



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/418 (IDA)

15.02.2023

To,

Shri Ashwini Vaishnaw ji,
Hon'ble Minister for Communications,
Sanchar Bhawan,
20, Ashoka Road,
New Delhi - 110 001.

Respected sir,

Sub: - **Requesting for your kind intervention to undo the injustice done to the Non-Executives of BSNL, in the matter of payment of IDA arrears - req.**

Ref: - **DoT letter no.38-30/2021-Pen(T) dated 18.01.2022.**

We fervently appeal to your honour, seeking your kind intervention, to undo the injustice meted out to the Non-Executives, in the matter of non-payment of IDA increase.

In this connection, we wish to bring to your kind notice that, the IDA increase of the Non-Executives of BSNL was frozen without any authorisation of the Government. Further, the clear cut order given by the Hon'ble Kerala High Court on this matter, is not being implemented by the BSNL Management, based on an unjustified direction issued by the DoT. The following are the facts related to this case:-

- (1) The IDA increase of the Non-Executives of BSNL, for the period from 01.10.2020 to 30.06.2021 was frozen by the BSNL Management, without any authorisation of the Government.
- (2) After unsuccessfully knocking the doors of the BSNL Management and the DoT several times, BSNLEU finally filed a writ petition in the Hon'ble Kerala High Court (W.P. (C) No. 26423 of 2020(C). In the course of the hearing held in the Hon'ble Kerala High Court, **the Assistant Solicitor General of India, representing the government of India, submitted that, the DPE order of freezing the IDA, communicated vide it's OM dated 19-11-2020, was applicable only to the Executives and Non-unionised Supervisors, but not to the Non-Executives of the CPSEs.**
- (3) On hearing the submission of the Assistant Solicitor General, the Hon'ble Kerala High Court gave an order on 17.02.2021, directing the CMD BSNL to pay the IDA increase to the Non-Executives of BSNL. However, this order of the Hon'ble Kerala High Court is not yet implemented by the CMD BSNL.
- (4) Much belatedly, the BSNL Management, vide it's letter No. BSNLCO-A/ 11(18)/1/2020-ESTAB dated 27-10-2021, communicated it's decision of paying the IDA increase to the Non-Executives.
- (5) However, **the DoT, vide its letter No.38-30/2021-Pen (T) dated 18-01-2022, directed the BSNL Management not to pay the IDA increase to the Non-Executives** and also to reconsider it's letter dated 27-10-2021, vide which the BSNL Management has informed that, the IDA areas would be paid to the Non-Executives, subject to the availability of funds.

Ever since the unjustified letter issued by the DoT on 18.01.2022, we have been running from pillar to post to get the order of the Hon'ble Kerala High Court implemented. Now, left with no other choice, we fervently appeal to your honour, to kindly look into this matter and to kindly cause to reverse the unjustified direction of the DoT, contained in its letter No.38-30/2021-Pen (T) dated 18-01-2022, so that the arrears of the IDA increase could be paid to the Non-Executives of BSNL, based on the order of the Hon'ble Kerala High Court.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: Shri K. Rajaraman, Secretary, Telecom, Department of Telecommunications, Sanchar Bhawan 20, Ashoka Road, New Delhi-110001